



American Airlines



Recap: National Human Trafficking Awareness Pillar Event

Airports Authority Joins Federal Program

DFW - 18 January 2024

PHX - 23 January 2024: 60 attendees In Person and 69 Virtual

LHR (London) - 24 January 2024

BOS - 29 January 2024

DCA - 11 January 2024: More than 100 attendees

Employee Business Resource Group |EBRG

Serve as networks for team members to connect, foster professional and personal development, learn through cultural engagement activities, serve our communities and help support American's business objectives



Hosted by Professional Women in Aviation PHX Chapter



American Airlines

Presenters: U.S. Department of Homeland Security & American Airlines Corporate Security

American is proud to be involved with the U.S. Department of Homeland Security's Blue Campaign, a national public awareness campaign designed to educate the public, law enforcement and other industry partners to identify the indicators of human trafficking and respond appropriately to possible cases.



Collaboration with government agencies, industry partners, and non-government organizations is a key facet of our human trafficking prevention program. In January 2018, American signed PACT-USA's Tourism Child-Protection Code of Conduct, a voluntary set of business principles to prevent child sex tourism and trafficking of children. We also support It's a Penalty and are airing their Las Vegas Super Bowl campaign video inflight.

American's anti-trafficking efforts:

What do we need to do to accomplish?

Awareness

We train over 70,000 team members each year

Partnering with the Department of Homeland Security and providing these training sessions for airport employees and increasing signage in the terminals

Through awareness, American empowers our team members to recognize the signs and act if they suspect human trafficking

Employees receive a Blue Lightning Initiative quick-reference card with pertinent information and resources for victims and observers



Training

The FAA Extension, Safety, and Security Act of 2016, requires air carriers to provide initial and annual flight attendant training regarding recognizing and responding to potential human trafficking victims. The FAA Reauthorization Act of 2018 expands the requirement to include “ticket counter agents, gate agents, and other air carrier workers

Training is required for new employees and is part of our recurrent training

Training for employees will provide more resources for identifying and reporting

American has reporting process in place through Security operations (part of the Corporate Security department), who handle reporting to law enforcement